

Personnel Changes

TOKYO, November 18, 2021 -- <u>Chugai Pharmaceutical Co., Ltd.</u> (TOKYO: 4519) announced the following personnel changes, effective January 1, 2022.

[Details of Personnel Changes]

Executive Officers		
Name	New Responsibilities	Current Responsibilities
Toshiaki Itagaki	Executive Vice President	Executive Vice President
	CFO	CFO
	Head of Finance Supervisory Div.	Head of Finance Supervisory Div.
	Supervisory responsibility for	Supervisory responsibility for
	Finance & Accounting,	Finance & Accounting,
	Corporate Communication,	Corporate Communication,
	Purchasing, Digital Transformation	Purchasing, Digital Strategy, IT
		Solution
Hiroyuki	Vice President	Vice President
Matsumoto	Marketing & Sales Div.	Head of Kanto-Minami Regional
		Management Office,
		Marketing & Sales Div.
Satoko Shisai	Vice President	Vice President
	Head of Digital Transformation Unit	Head of Digital & IT Supervisory
		Division

Department Heads

Name	New Responsibilities	Current Responsibilities
Tetsuya	Head of Audit Dept.	Head of Internal Audit Group 1,
Kobayashi		Audit Dept.
Koma Oki	Head of Research Support Dept.,	Head of HR Planning Group,
	Research Div.	Human Resources Management
		Dept.
Yasufumi Ueda	Head of CMC Development Dept.,	Deputy Head of API Process
	Pharmaceutical Technology Div.	Development Dept.,
		Pharmaceutical Technology Div.
Toshimitsu Ikoma	Head of Kanto-Minami Regional	Head of Chugoku and Shikoku
	Management Office,	Regional Management Office,
	Marketing & Sales Div.	Marketing & Sales Div.

Department Heads (cont.)

Name	New Responsibilities	Current Responsibilities
Ryuu Kondo	Head of Chugoku and Shikoku	Head of Hokkaido and Tohoku
	Regional Management Office,	Regional Management Office Kita-
	Marketing & Sales Div.	Tohoku Branch,
		Marketing & Sales Div.

Group Company

Name	New Responsibilities	Current Responsibilities
Hitomichi Goto	President of Chugai Business	Head of HR Management Group,
	Solution Co., Ltd.	Human Resources Management
		Dept.

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